

HELPING COMPANIES CAST THE BEST NET

Riviera Advisors is a consulting firm that partners with corporate recruiting and HR leaders

Riviera Advisors is a premier global human resources consulting firm that specializes in helping organizations develop stronger internal recruiting and staffing capabilities.

Working with organizations across virtually every industry, from start ups to *Fortune* 500s, Riviera Advisors blends an unparalleled and real-world depth of experience with specific expertise in the critical area of Talent Acquisition Management.

Riviera advisors offers a number of cutting-edge services including:

- Recruitment Process and Organizational Design
- Staffing, Planning and Strategy
- Recruitment Skill Development
- Recruitment and Technology Tools
- Interim Staffing Leadership Services

IMPROVED STRATEGY

- High ROI sourcing plans
- Team structure and role design
- Customized strategy session and strategy blueprinting

IMPROVED PRODUCTIVITY

- Recruiting process design and implementation
- Online recruiting toolkit for hiring managers
- Systems and tools for recruiters

IMPROVED SKILLS

- Customized interview training
- Customized sourcing workshop for recruiters
- Customized account management training for recruiters
- Customized hiring managers training



RIVIERA ADVISORS

Strategic Talent Management Advisory Services

Who we are



Jeremy Eskenazi, SPHR, Managing Principal

Jeremy brings more than 20 years of experience running the global staffing function for companies like Universal Studios, Idealab, and Amazon.com. Other previously held positions were with Heublein, Inc., The Knott's Organization, and several years in HR, recruitment and staffing with Hyatt Hotels Corporation. Jeremy earned a Bachelor of Science from California State Polytechnic University. He is a leading speaker to organizations on the value of the staffing function and is a member of the prestigious National Speakers Association, as well as holding a leadership role in the International Association of Corporate and Professional Recruitment (IACPR). Jeremy has served on the Society for Human Resource Management's (SHRM) national Staffing Management Special Expertise Panel and is active in the Staffing Management Association (SMA). Jeremy is based in Long Beach, CA.



Diana Meisenhelter, Principal

Diana is a leader and visionary in the world of staffing and recruiting with a primary focus in global hospitality and customer-focused business. Diana was Vice President of Staffing and Talent Acquisition for Wyndham Hotels and Resorts, one of the world's leading hotel management companies. She was also the Director of Worldwide Recruitment for Westin Hotels & Resorts, American General Hospitality and Embassy Suites, Inc. Prior to the hospitality industry, Diana worked in other industries such as healthcare, executive search and retail. Ms. Meisenhelter received a Bachelor of Arts in Communications from the University of Maryland in College Park and an Associates of Arts degree from the University of Maryland in Munich, Germany. Diana has been a leader in the International Association of Corporate and Professional Recruitment (IACPR), the Council on Hotel, Restaurant and Institutional Education (CHRIE), the Society for Human Resource Management (SHRM), and Staffing Management Association (SMA). Diana is based in Dallas, TX.



Mary Claire Ryan, Principal

Prior to joining Riviera Advisors, Mary Claire served as Abbott Laboratories' Director, Global Executive Search and Diversity Staffing. Previously, Mary Claire was a part of Agency.com serving as Executive Vice President of Global Recruiting. Subsequent to Agency.com, Mary Claire spent many years at KPMG. In her role as National Director, Staffing, she managed and led the complex US recruitment function. Mary Claire's diverse experiences in the past also included key human resource and recruitment leadership roles at Swiss Bank Corporation, the Chicago Sun-Times, Morton-Thiokol, and American Hospital Supply. An internationally renowned speaker and authority on staffing and recruitment issues, Mary Claire is a member of the Employment Management Association (EMA) and the International Association of Corporate and Professional Recruitment (IACPR). In 2004, Mary Claire was awarded the "Staffing Professional of the Year" by the Chicago Employment Management Association. Mary Claire received her Bachelor's Degree in Psychology from Barat College. Mary Claire is based in Chicago, IL.



Dan Kilgore, Principal

Dan Kilgore is a seasoned recruiting and staffing leader with more than 25 years of highly-focused talent acquisition leadership experience. Prior to joining the Riviera Advisors team, Dan served for almost ten years as Director, Talent Acquisition for Getronics, NV, a \$4 billion global provider of Information Technology solutions and services. Previous to Getronics, Dan led a consulting practice focused on the delivery of staffing strategy services. Dan previously worked for Blue Cross/Blue Shield of Massachusetts, Digital Equipment Corporation and National Patent Development Corporation in Human Resources and Recruiting Leadership roles. Dan earned a BA degree and has completed graduate work in Human Resources and Organizational Development at Clark University. A leading speaker on the value of the recruiting profession, Dan has served on many boards and professional associations including the EMA, SHRM, NEHRA, and AOEPA. Dan is based in Boston, MA

Our Clients

We are proud to have partnered with organizations such as: AT&T Wireless, Avery Dennison Corporation, Barclays Global Investors, Baxter Bioscience, Baxter International, Biosense Webster, Behr Paint, Calgary Health Region, Capital Group Companies, Canyon Ranch Health Resorts, CentraState Healthcare, Chiron Corporation, Coca-Cola Enterprises, Denver Health, Edwards Lifesciences, Federal Realty Investment Trust, Gaylord Entertainment, Google, Harrah's Entertainment, The Home Depot, HSBC, Idealab, Ingersoll-Rand, IntraLase Corporation, Invitrogen, Invensys, James Hardie Industries, Jefferson Wells International, Kaiser Permanente, Kronos, Lowes Companies, LXR Luxury Resorts & Hotels, Masc, Nike, Norwegian Cruise Line, Option One Mortgage, Philips Electronics, Recreational Equipment Inc., Safeco Insurance, Schlumberger, Sony Pictures Entertainment, SunGard Availability Services, Sybron Dental, T-Mobile USA, Takeda Pharmaceuticals, Washington Mutual, W. L. Gore and Associates, Yahoo Inc.